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GEARING Roles newsletter #8

We hope you all had a wonderful summer. As the world begins to reopen, The Gearing Roles project is busier than ever. Here is an update on what we've been up to.

Project Updates & Activities

FELISE Mentoring Programme

The FELISE Mentoring Programme came to an end recently. The program supported 35 early-career women researchers to advance in their academic careers and participate in decision-making bodies. Its aim was also to foster the cultural and institutional change needed to support gender equality in research. Indeed, it helped mentors and mentees jointly reflect on gender equality in research. To find out more about the program, visit our website.

GEP Summary

All of GEARING Roles' project participants have had their GEP approved! This was a huge milestone for the project. Partners have now summarised their GEP into two pages. You can find them [here](#).

Campaigns



RESISTANCE

COMPETITION

Alongside, the SUPERA project, GENDERACTION, CALIPER and GE Academy, GEARING Roles is launched a campaign on the resistances faced by those seeking to implement gender equality initiatives. To celebrate our #COUNTERIT campaign we launched a competition! Five winners will be picked for two prizes: The Research Prize (3 winners) and Creative Prize (2 winners)! The deadline is the 31st of October. You can find out more on our webpage [here](#). For more information contact: olivia.iannelli@trilateralresearch.com

Nobel Run & Project of the Month

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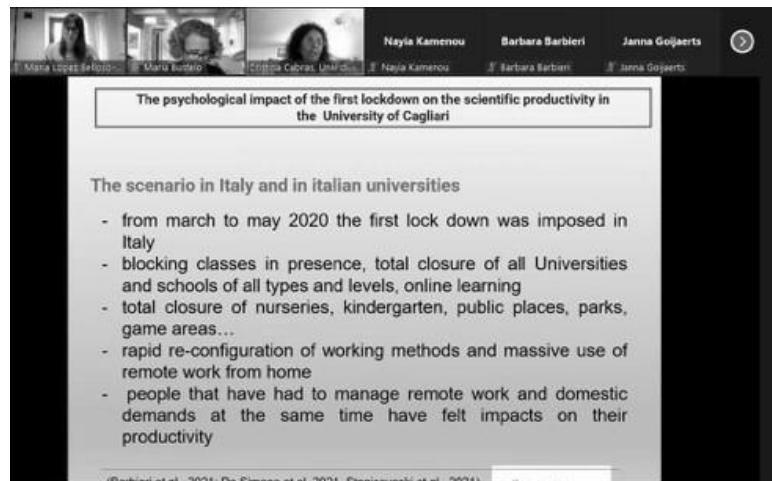
Gearing Roles was featured as the European Commission [Project of the Month](#) due to its work in promoting gender equality and its Nobel Run board game. The objective of the game is to manage a research team to get the Nobel Prize. To find out more visit our website [here](#)

The crowdfunding campaign started in mid-June, and its 1000 backers have pledged over €30,000

Gearing Roles also published a new video on its YouTube channel about 'Gender Roles' check it out [here](#).

Participation in external events:

GEARING Roles participated in a joint presentation at the ECPG [Conference](#).



Other News

SAVE THE DATE: Sister Projects CHANGE, LeTSGEPs & SPEAR are organising [a joint online conference](#) on November 25th and 26th.

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SAVE THE DATE!
25 November 2021, 13:00 to 17:00 hrs CET
26 November 2021, 09:00 to 13:00 hrs CET

Online Conference of the EU gender projects
Onlinetagung der EU-Schwesterprojekte mit Genderbezug
CHANGE, LeTSGEPs & SPEAR

**Culture eats strategy for breakfast?
Structure eats culture for lunch?**

Cultural-structural perspectives of
Gender Equality Work in European RPOs
Kultur-strukturelle Perspektiven auf Gleichstellungsarbeit
in europäischen Forschungseinrichtungen

The projects have received funding from the European Union's H2020 research and innovation programme under the following grant agreement Nos.:
CHANGE - 787177,
LeTSGEPs - 873072,
SPEAR - 824544.



Our sister project Resistire, published its first report on the impact of COVID-19 policies on gender equality. For more information you can access the report [here](#).

We also released several new blog posts which you can see on our website. Some of these are included below:

- [Gender Equality: The Olympics](#)
- [The work on gender equality is never done: reflections on overcoming the gender binary](#)
- [Gender equality in Estonian research- current situation and ways of improving](#)
- [Women in Spinouts: The Current Landscape and Gearing Up for Change](#)



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