



Welcome to our fourth Newsletter!

By now we are all aware of the severity of COVID-19. During these unprecedented times GEARING Roles sends all of its followers and subscribers, well wishes for their health and a reminder that it is moments like these where it is paramount that we band together for the greater good.

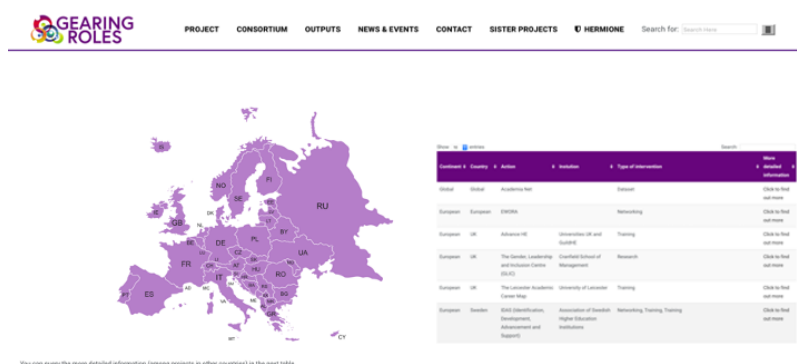
Despite the difficulties COVID-19 has thrust upon us, we have continued to work and remain busy at GEARING Roles (while in isolation in Spain, the UK and beyond) as we continue to fight for equality within our societies. We continue working and we will adapt our activities to the current situation, by for instance, moving some of our activities to online settings. We will not, however, let this situation bring us down or delay us, now, more than ever, we must focus on the fight for greater diversity, inclusion, and solidarity.

Project Activities

The Europa media course highlighted GEARING Roles dissemination and communication activities, as good example of a best practice of engagement with sister projects. as evidenced in the picture below.



We have undertaken various improvement in our website by adding a [page](#) for each WP and a separate page on our [outputs](#). We have also included a [list of resources](#) to help GEP implementers design their plans in the future.



You can now find Institutional Assessment for each GEP implementing partner on the GEARING Roles website. Find out more [here](#).

The website also includes a table created by FECYT on how the OTM-R Checklist could be updated to foster gender equality in the researcher recruitment processes. For more information, visit the website [here](#). A blog was also written about the process on our website, which you can find [here](#).



This month is an exciting month for GEARING as it launches its leadership campaign, and alongside it, various other activities linked to leadership. The GEARING Roles website has included an [interactive map](#) on the multiple initiatives focused on leadership in Europe. [Our Webinar Bias and Resistances: Exploring Challenges to Gender Equality in Leadership and Decision-Making in conjunction with GE Academy](#) is set to take place this week! We had an incredible response, and the Webinar filled up in a matter of days. If you did not manage to grab a place in time, you will still be able to access the recording on the [GE Academy website](#) as well as in our website.

GEARING Roles also celebrated International Day of Women and Girls in Science with its sister project SPEAR by writing a joint publication on how we can better promote gender equality in STEM fields. Read more [here](#).



The University of Ljubljana and Lisbon organised training in conjunction with GE Academy on how to design and implement a Gender Equality Plan.

The Consortium attended events

Lucinda Fonseca from IGOT chaired the panel: "Challenges and obstacles to women's participation and representation in local governance" and presented the GEARING Roles project at the RELOCAL PLOTINA – A MULHER COMO AGENTE DE TRANSFORMAÇÃO LOCAL Event.

Participation in the Act on gender meeting in Paris 2-3-2020



GEARING Roles participated in the brainstorming workshop on Gender Equality organized by the EC in Brussels in March 2020.

Project Blog Posts

A shorter working week – what about women?

In this blog, Dr Kate Clayton-Hathway and Dr Louise Grisoni discuss the introduction of a shorter working week and its impact on women. They argue that there is potential for a shorter working week to help us balance work and life in better ways but it could also reinforce inequalities in both the workplace and at home. Read more [here](#).

Gender Roles in the framework of COVID-19

María López Belloso from Deusto published a blog in Spanish on [The Conversation](#) about Gender Roles in the framework of COVID-19. In this blog, Maria made an English version is also available on our website [here](#).

Be a Lady: The Manual of the Impossible

In this blog, Agostina Allori, from Yellow Window, analyses the video released by *Girls Girls Girls Magazine* which reproduced Camille Rainville's piece "Be a Lady

They Said” that went viral. Read more [here](#).

A new decade for Gender Equality: reflections on the past 10 years.

In this blog post, Olivia from Trilateral Research highlighted the 20 major events for Gender Equality over the past 10 years to celebrate 2020. Read more [here](#).

If you would like to contribute to our blogs, please contact us on olivia.iannelli@trilateralresearch.com

Upcoming!!

Watch out for the forthcoming FELISE mentoring programme, a podcast on Leadership and our Social Media Campaign.

Media Updates

Sadly, due to COVID-19 the European Conference on gender Equality in Higher Education has been [postponed](#) until 15 – 17 September 2021. We look forward to seeing our colleagues in Madrid next year.

There have been various articles published on Gender and COVID-19. Check these out below

- [COVID-19: the gendered impacts of the outbreak](#)
- [COVID-19 has laid bare how much we value women's work, and how little we pay for it](#)
- [Why gender matters in the impact and recovery from Covid-19](#)
- [Men are twice more likely to die of COVID-19 than women](#)
- [COVID-19 study shows that men have over double the death rate of women:](#) Study of gender differences in COVID-19 finds that men have more severe disease and are over twice as likely to die

Watch out!

We will be publishing videos and podcasts very soon on our [website](#) and social media pages!



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