



# SIX GENDER EQUALITY PLANS IN SIX RESEARCH INSTITUTIONS

CHALLENGING AND TRANSFORMING GENDER ROLES AND IDENTITIES LINKED TO PROFESSIONAL CAREERS, TO CREATE REAL INSTITUTIONAL CHANGE.

## TRAINING

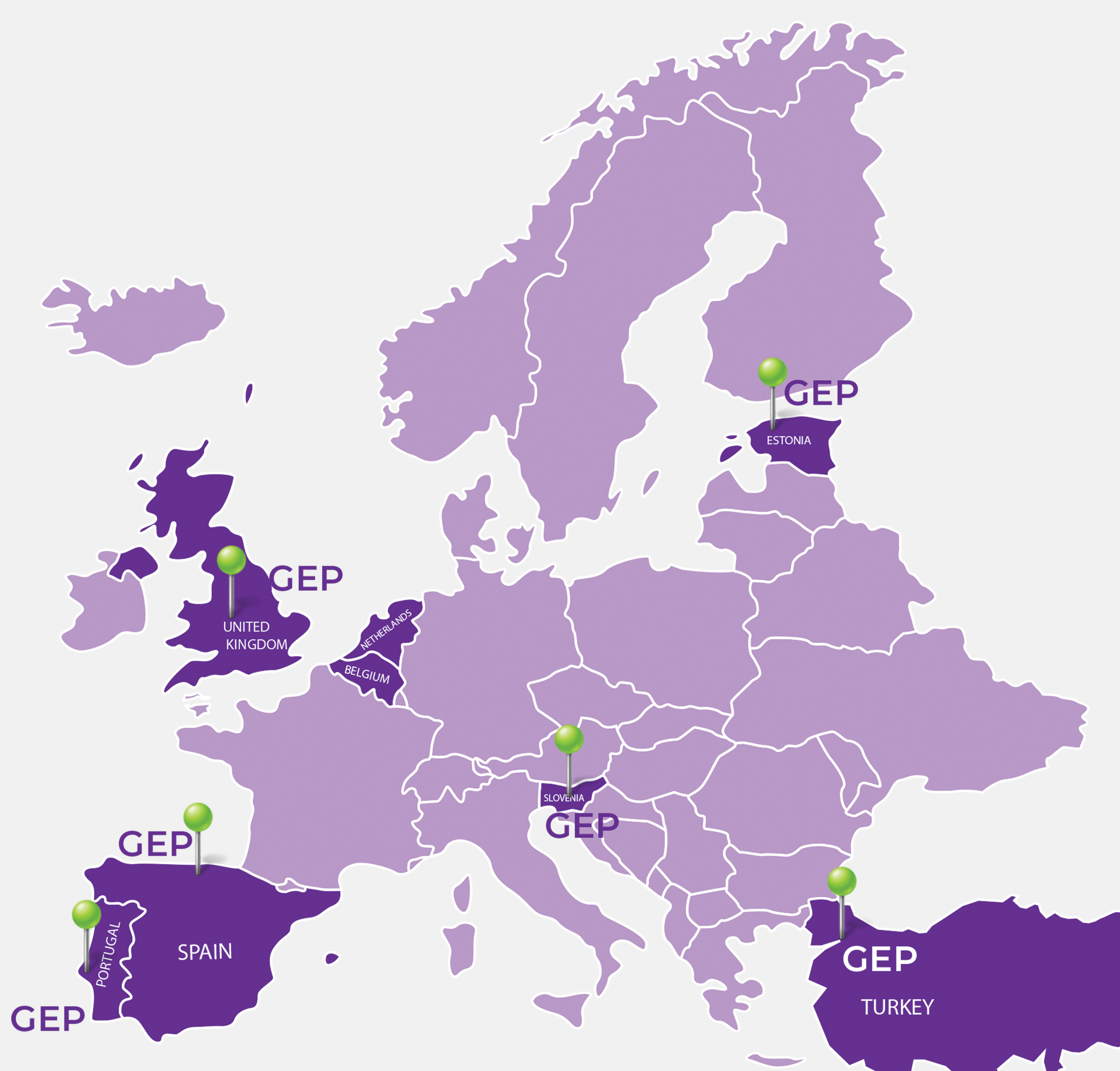
- Train participating institutions on researcher career development strategies
- Training programmes on gender equality, building capacities to address main Gender Equality Plans (GEPs') areas of action

## MENTORING

- Develop and assess a pilot mentoring programme for post-doctorate women researchers

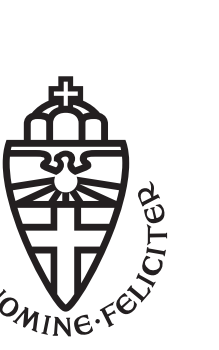
## PROMOTION OF GENDER EQUALITY

- Promote gender mainstreaming in research by including a gender perspective in research & fostering scientific production in gender studies
- Promote community engagement with online and offline campaigns, videos and podcasts and other dissemination activities such as annual conferences



GEARING-Roles will bring together a pan-European group of academics and industry professionals to collaborate and exchange knowledge, good practices, and lessons learned on designing, implementing and evaluating six Gender Equality Plans (GEPs).

- [www.gearingroles.eu](http://www.gearingroles.eu)
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